

# Work Health & Safety Policy

## Palisade Integrated Management Services

ACN 606 141 119

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Revision	Date	Reason for Issue	Prepared	Checked	Approved
0	03/02/2017	Issued for Use	W. Lipski	S. Brown	L. Ward
1	14/03/2018	General Update	D. Waterson	W. Lipski	L. Ward
2	11/12/2018	Company Name Update	M. Moraes	W. Lipski	L. Ward
3	28/05/2020	General Update	L. Ward	L. Ward	L. Ward
4	09/07/2021	General Update	D. Waterson	W. Lipski	L. Ward

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## Palisade Integrated Management Services Pty Ltd

### Work Health & Safety Policy

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Palisade Integrated Management Services (PIMS) is committed to providing a safe and healthy working environment.

This will be achieved by:

- Ensuring there is visual leadership and ownership of health and safety at all levels within the business and the assets that PIMS manages
- Embedding health and safety into all business decisions, projects, and processes
- Providing all company personnel with appropriate levels of training and education
- Creating a culture where everyone is personally committed to their own health and safety and that of their work colleagues, contractors, and the public
- Regularly auditing, measuring and communicating our performance to all personnel, contractors, and appropriate stakeholders
- Ensuring that appropriate health and safety resources are available for all stages of the asset lifecycle
- Having a culture where safe job observation, job safety analysis (JSA) or safe work method statements (SWMS) are second nature
- Creating a learning environment where hazard, near miss, and incident reporting is encouraged and health and safety policies and procedures are regularly reviewed for their continuing suitability and effectiveness
- Ensuring contactors have health and safety management systems implemented in accordance with PIMS goals and policies; and
- Complying with all relevant legislation, regulations, codes of practice, and standards.

PIMS will measure success by achieving the goal of zero reportable incidents each year.



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Lindsay Ward

CEO

Palisade Integrated Management Services